



UNITED STATES OF AMERICA  
**FEDERAL TRADE COMMISSION**  
WASHINGTON, D.C. 20580

Office of the Secretary

February 11, 2026

Commenter Anonymous

**RE: *In the Matter of Adamas Amenity Services LLC, et al., Docket No. C-4830***

Dear Anonymous,

Thank you for commenting on the Federal Trade Commission's proposed consent order in the above-referenced proceeding. The Commission has placed your comment on the public record pursuant to Rule 4.9(b)(6)(ii) of the agency's Rules of Practice, 16 C.F.R. § 4.9(b)(6)(ii).

We understand from your comment that you are concerned about the deterrent effect of the consent order, particularly as relates to the relief provided by the consent order. The consent order not only requires Respondents to immediately cease entering into No-Hire Agreements, but also to provide notice to customers and employees effectively voiding previously entered No-Hire Agreements. The consent order requires that notice voiding the No-Hire Agreements be provided to customers that are currently subject to a No-Hire Agreement or that have been in the three years prior to the date of the order. Notice must also be sent to workers that are currently employed or that have been employed by Respondents in the prior six months that are subject to a No-Hire Agreement.

The consent order also employs robust compliance and monitoring obligations over the ten-year term, including interim compliance reporting during the first year and annual compliance reporting over the next nine years. These provisions, along with the injunction and notice provisions, provide substantial deterrent incentives.

The Commission welcomes public input on competition and consumer protection issues, including the comments submitted in this matter. After carefully considering your comment, along with others submitted in this proceeding, we conclude that the public interest is best served by issuing the proposed order in this matter in final form. The final Order and other relevant materials are available from the Commission's website at <http://www.ftc.gov>.

By direction of the Commission.

April J. Tabor  
Secretary



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Commenter Swank

**RE: *In the Matter of Adamas Amenity Services LLC, et al., Docket No. C-4830***

Dear Ms. Swank,

Thank you for commenting on the Federal Trade Commission's proposed consent order in the above-referenced proceeding. The Commission has placed your comment on the public record pursuant to Rule 4.9(b)(6)(ii) of the agency's Rules of Practice, 16 C.F.R. § 4.9(b)(6)(ii).

We understand from your comment that you support the proposed consent order. The Commission appreciates your input.

The Commission welcomes public input on competition and consumer protection issues, including the comments submitted in this matter. After carefully considering your comment, along with others submitted in this proceeding, we conclude that the public interest is best served by issuing the proposed order in this matter in final form. The final Order and other relevant materials are available from the Commission's website at <http://www.ftc.gov>.

By direction of the Commission.

April J. Tabor  
Secretary